

Partner Accommodation

Resources for New and Prospective Employees
[President's Advisory Committee on Women](#)
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Dual Career Partners at the University of Washington

The phenomenon of dual career partners has emerged as a critical recruitment issue in higher education. The decision to accept a new position and relocate to another city is a personal one. Increasingly the job prospects for both partners are seriously considered when couples weigh career opportunities.

The University of Washington has responded to the emergence of dual career partners by informally providing job assistance services to the partners of new employees who also seek faculty or professional positions in the Puget Sound area.

This guide is intended to introduce new or prospective employees and their partners to the wide variety of resources available in the Puget Sound region. The following list of resources available at the university and in the local community does not claim to be exhaustive or complete.

University Resources

The Offices of the Provost, Human Resources, and the Center for Career Services provide a variety of job and relocation resources. State law prohibits inquiries by hiring officials about marital status before a job offer is made. However, applicants with concerns are encouraged to initiate conversations with department chairs or managers during the interview process or shortly after an offer is extended.

- [Office of the Provost](#)
- [Human Resources](#)
- [Center for CareerServices](#)
- [Other campus relocation services](#)
- [Community Resources](#)

Office of the Provost

Departments that become aware of a candidate whose partner seeks academic employment will initiate conversations with the [Office of the Provost](#). Although the university does not guarantee employment for

partners, every attempt is made to assist with placement. The Provost's office also maintains a list of academic personnel contacts at other colleges and universities in the region.

Human Resources

The [Human Resources](#) department coordinates the hiring process for staff positions. The [Work/Life](#) office supports faculty, staff and students in meeting their work and family needs through consultation and referral to campus and community resources. It is an excellent source of information about childcare, elder care, flexible work options and other resources for families.

Center for Career Services

The University's [career center](#) on the Seattle campus offers limited fee-based services to the general public. While access to job listings is on a fee-for-service basis, the center's web site has a wealth of information about local employers and employment resources.

Other campus relocation services

Home ownership: Recognizing the above-average cost of home ownership in the Puget Sound region, the university has partnered with local financial institutions to establish its [Hometown Home Loan Program](#). The program offers reduced fees on mortgages and home buying services, down payment assistance and discounted interest rates.

Moving expenses: New employees' [moving expenses](#) may be covered by the university, depending upon the agreement reached with the hiring department and available funding.

Community Resources

The Seattle and Puget Sound region is one of the fastest growing in the nation. In addition to a number of educational institutions in the area, the software, aeronautics and biotechnology industries provide excellent opportunities for employment. A partial listing of web sites for other institutions of higher education and local employment resources is included below.

Other colleges and universities in the area:

- [Seattle University](#)
- [Seattle Pacific University](#)
- [University of Puget Sound](#)
- [The Evergreen State College](#)
- [Pacific Lutheran University](#)
- [Western Washington University](#)
- [City University](#)

- [Antioch University](#)
- [Art Institute of Seattle](#)
- [Cornish College of the Arts](#)
- [Seattle Community Colleges](#)
- [Bellevue Community College](#)
- [Cascadia Community College](#)
- [Highline Community College](#)
- [Shoreline Community College](#)
- [Edmonds Community College](#)
- [Tacoma Community College](#)
- [Renton Technical College](#)
- [Everett Community College](#)

The [Seattle Public School District](#) is one of the largest and most diverse in the state. It hires more than 300 teachers annually and has a number of professional and support positions available.

The [City of Seattle](#) maintains a comprehensive list of colleges and universities, as well as public and private K-12 schools in the area. Links to other types of employers are also included on the site.

The [Washington State Department of Employment Security](#) has an interactive job search database on its web site. The site also offers interactive employment services and regional labor market information.

The greater Seattle area employers' job hotlines & web pages maintained by the [Seattle Public Library](#) includes listings for government agencies, local schools and colleges, businesses, non-profits, hospitals and medical agencies, and financial institutions.

As the Seattle region is home to Microsoft and other technology-based companies, job seekers in the Northwest are highly likely to find online career search services very relevant. A partial listing of online resources is below.

www.nwcareerexpo.com

www.monster.com

www.todays-careers.com

www.anothersource.com