Promotion Guidelines for the Department of Mathematics

The Department of Mathematics' guidelines for all four promotion cases (Assistant-to-Associate and Associate-to-Full promotions for both the tenure- and teaching-stream faculty) are aligned for the most part with those of the [College of Arts & Sciences](#) with the following supplements:

- For promotion to associate professor with tenure, we follow the College's guidelines, along with modifications* (1) and (2).

- For promotion to professor with tenure, we follow the College's guidelines, along with modifications* (1) and (2).

- For promotion in the teaching ranks, we follow the College's guidelines, along with modification* (2).

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* (1) Regarding research—in mathematics, authors are typically listed in alphabetical order. Our standing assumption is that each author in a multi-author paper has contributed roughly equally; author order is not an important consideration.

  and

(2) Regarding teaching—the department considers many factors when evaluating teaching, including those listed in the College's guidelines:

- Personal statement
- Mentoring record
- Peer reviews
- Student evaluations

The department also considers:

- Curriculum development
- Teaching innovation
- Professional development
- Awards recognizing excellence in teaching or mentoring

among other factors. Overall, the department looks for evidence of effectiveness and excellence in teaching and mentoring.

Guidelines for Promotion: Department of Mathematics, first established March 2021

Subsequent revisions: March 2023